



Vermont State Athletic Directors' Association

Meeting Date: Tuesday, January 17th, 2023

Executive Committee Meeting: 9:30AM | VSADA Meeting: 10:00 AM

Meeting Location: Virtual (Google Meet)

AGENDA:

9:30 AM **Executive Committee Meeting**

10:02 AM **Call to Order - Chris Langevin**

- Chris welcomed the group and thanked everyone for attending the meeting. Chris informed everyone that this would be his last meeting with us as an AD, and was thankful for his time spent within our association.

10:05 AM **Attendance, AD Introduction**

- In attendance: Devin Wendel, Alan Ruggles, Bri Barnes, Buddy Hayford, Chris Langevin, Chris Sawyer, Chris Wentworth, Connor Bean, Dan Marlow, Dan Elliot, David Capman, David Marlow, Eric Berry, Gabriela Silva, Heidi Wright, Ian Fraunfelder, Jake Eaton, Jeff Goodrich, Jeff Moreno, Jim Hubbard, John Lumsden, Geri Witalec-Krupa, Kate Boobar, Kim Alexander, Lauren Thomas, Mike O'Day, Michael Wolfe, Mike Jabour, Mike Norman, Neil Brodeur, Nick Bent, Oluwadare Sowunmi, Steven Keith, Pat Merriam, Patrick Rainville, Pete Maneen, Phil Joyal, Quaron Pinckney, Ricky McCollum, Sean Farrell, Stacey Stokes, Tammy Claussen, Tim Brown, Tim Albertson, Tim Perreault, Todd Parah, Todd Powers.

10:15 AM:

Secretary's Report

Devin Wendel

- Devin Wendel - Shared the linked minutes from the previous meeting, encouraged everyone to look through the minutes as we covered a lot of information and shared several links within.
- Motion to Accept Secretary's Report and approve minutes from our last meeting - Made by David Marlow, Tammy Claussen 2nd.
- Motion passed unanimously

Treasurer's Report

Sean Farrell

- Sean - Our account was running quite low. The VPA recently gave us \$7500, including \$5500 to cover the cost of speakers from our leadership meeting. I am nervous about the status of our account due to upcoming expenses including the spring conference along with sending our Executive Director to the summer meeting, which we haven't done in years.

- Sean - In the past our main sources of income have been our conference and t-shirt sales. With minimal success, not tremendous success. We have an opportunity to create revenue and we also need to find ways to decrease our expenses in any way we can. We need to support the VPAs initiative to go to Arbiter instead of LeagueMinder. Anticipated savings somewhere around \$9000. We have talked for a long time about having a one stop-shop and this is it. I went in skeptical but came out with a much better feeling about this software and what it can do.
- Dan Marlow - Is there any conversation about increasing dues at this time?
- Sean Farrell - I'd like to leave the dues where they are, but yield cost savings by moving to Arbiter instead of LeagueMinder.
- Chris Langevin - Call for a motion to accept the treasurer's report - Motion made by Tim Albertson, Eric Berry 2nd. Motion passed unanimously

Executive Director's Report

Jeff Goodrich

- Coming off the heels of a successful NADC meeting. Our association is well positioned in terms of our membership, and we will continue to grow our membership through retirees and MS ADs. In regard to recruitment and retention - we need to continue to work to continue a sense of belonging and support, especially in light of the departures of ADs from our association.
- Attainment of national certification at the National Level - there are great opportunities and resources to help grow and network so that we are not always feeling like we are not on an island.
- Congratulations to Geri Witalec and Devin Wendel who taught courses at the National Conference. Also congratulations to Dave Miceli who taught a workshop at the conference. Congratulations to Randy Rathburn on attaining his CAA at the National Conference!
- Shout out to Lauren Thomas for Wednesday AD Drop-Ins, it has been a great thing to collaborate and network.
- Shout out to Chris Langevin for all of his support, he will be missed!

NIAAA Liaison/Section 1 Report

Geri Witalec-Krupa

- Geri - One thing I will add, those of you that have attended the section 1 summer institute, that is no longer being held on the cape. There were some contractual conflicts, but they have yet to settle into a location, all signs seem to be pointing to Portsmouth, NH. It looks like it would be around the last week of June, leading into the 4th of July. It is a great PD and summer/family opportunity.

NFHS Coaching ED Report

Dave Miceli

- Dave was not present for the meeting.

Activity Standards Report

Heidi Wright & Jake Eaton

- Heidi Wright - the minutes are linked in. The future ASC work we are doing is creating better language for hardship waivers and cooperative agreements.

NADC Scholarship Presentation

Randy Rathburn

- Randy Rathburn - Thank you to those that allowed me the opportunity to attend the conference. Randy summarized his stay, went to first time AD orientation, took LTC 701, LTC 510, and attended several networking events. I took the CAA exam Tuesday morning and was able to pass! Thank you to those who gave me advice going into the exam. One of the highlights was getting to network with other ADs and my colleagues. In my flight home I took some time to reflect on the conference, we as Vermont ADs are on the forefront of providing great athletic experiences for our student-athletes and we should be very proud of that as an organization.

State Conference Information

Chris Langevin & David Marlow

- Chris Langevin - Although I am departing I am still helping to organize and run the conference with the help of Dave Marlow.
- David Marlow - I put out vendor information last week. If you have a specific vendor you have in mind that you'd like to have attend, please send me their information. If you have anyone that is new that you're starting to use or have a contact have them contact me.
- We are going to offer 4 courses, 2 on Sunday and 2 brand new courses on Monday. Morning Sunday LTC 503 - Enhancing Organizational Management, Afternoon - Mental 628 Health and Awareness. Monday - Geri - National Faculty Member Recruiting, Mentoring, Hiring New Coaches.
- Sean - Going to put a plug in, when Chris puts out the registration/invoice - if you need a different type of invoice please let us know right away. For example, in late December I received the last payment for the leadership conference and VSADA dues.
- Chris Langevin - Right when you register please reach out to me and I can create an invoice for you.
- ***Register for the conference [here](#).***

DEI Committee Update

Quaron Pinckney & Mike Jabour

- Mike Jabour - We are going to do the AD of the year award. It is going to mirror what we have done in the past but there will be an awards committee that will oversee the process. I believe Chris's position will fill that award as the Vice President oversees awards. We are also looking at an equity award that will go through that process as well.
- At our next meeting we will likely be talking about what has happened in girls basketball.

Executive Committee Openings

Chris Langevin

- Chris Langevin - With my departure from Harwood, this actually creates two openings; the secretary position will open, and the Vice President position will open.. Devin Wendel will move up next year to assume the President's role starting next year. The remainder of the meetings will be run by the EC as a group moving forward the rest of this year.

VPA Report

Lauren Thomas

- Lauren - Please welcome Olu, who is here as our new AD from Hazen.

- Arbiter - That is the direction we are heading for July 1st for this year. We can't create many new officials but we can pay them in a timely fashion. It allows officials to get paid on the spot, in their debit account the day of the game. It will attract young officials to the field because they can get paid electronically. It will background check all officials.
- Met with the officials committee next week.
- Sean Farrell - I would suggest having conversations now with business managers about Arbiter Pay and making sure they can make this work on their end.
- DEI - Worked with them to abbreviate the statement.
- Dan Marlow - Aside from the officials, what do we do with XC fees

11:30 AM: New Business/Announcements

- **Member Spotlight - Bechler Leadership - David Marlow**
 - Take a listen to the conversation!
 - **Apple:** <https://bit.ly/3YuJoCW>
 - **Spotify:** <https://bit.ly/3FL78Ks>
 - **Soundcloud:** <https://bit.ly/3WA9Nx8>
 - **Stitcher:** <https://bit.ly/3G68JMt>
 - **Listen Directly to the Audio:** <https://bit.ly/3BPYWHO>
- **Unified Basketball Schools** - If you're participating this season, please email Matt Link (matthewl@mpsvt.org) - North, or Kim Maniery (kmaniery@millriverschools.org) - South.
- **T-Shirt Sales at Playoff Games - Sean Farrell**
 - As we get closer to the playoffs, please sign up to sell t-shirts and 50/50 tickets at these events. It is a huge help and fundraiser for our organization.
- **Passing of Merlyn Courser**
 - Served as the LI AD and our Executive Director. No service, obituary linked above.
- **Passing of Brian Trottier**
 - Former AD at Hartford and long time Basketball, Softball official, passed on Jan. 7. His wake is Jan. 20 at 4:00-6:00 at the Knight Funeral Home in White River Jct. And the funeral is Jan. 21 at 1:00 at the West Lebanon, NH Congregational Church. A wonderful man. Past President of the VSADA.
- **Skyrunning** - Chris Langevin - Our XC Coach is a United States Sky Running Coach, has been taking students overseas to do Sky Running Races. In 2023, the first week of August this event will be in Italy, will live train and compete together for a week. [Skyrunning Flyer](#).
- **VIFL Reminder** - Sean Farrell - VIFL Schools, we have a meeting a the VPA on Thursday. I know you all want your football schedules but we need to settle on the alignment.
- **Looking for Games** - Tammy Claussen - Leland and Grey is looking for some additional Ultimate Frisbee/Disc games. There just aren't as many schools in the south that are going to have teams this year. Please reach out with any openings.

Motion to Adjourn - Tammy Claussen - Randy Rathburn - 2nd, Motion passed unanimously.

Chris Langevin - I really appreciated my time working with you all. Thank you!

Meeting adjourned at 11:00 AM.

Future Meeting Dates:

March 28th - Double Tree | South Burlington

May 9th - Chandler Arts Center | Randolph

Meeting Times: 9:30 am Executive Committee | 10:00 am VSADA